

**SCHEME OF THE CHARITY COMMISSION FOR NORTHERN IRELAND
PURSUANT TO SECTION 31 OF THE CHARITIES ACT (NORTHERN
IRELAND) 2008**

DATED

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**THIS SCHEME WILL ALTER OR AFFECT THE GOVERNING
DOCUMENT OF THE CHARITY KNOWN AS**

Mourne Gospel Fellowship NIC100819

Sealed with the
Official Seal of the
Charity Commission
for Northern Ireland

CHARITIES ACT (NORTHERN IRELAND) 2008

Scheme made by the Charity Commission for Northern Ireland under section 31 of the Charities Act (Northern Ireland) 2008.

WHEREAS:

1. Mourne Gospel Fellowship NIC100819 (hereinafter referred to as 'the charity') was established under a constitution, which was most recently updated on 1 April 2022.
2. The charity having appointed a Pastor as its spiritual leader, who will also act as a charity trustee, wishes to employ its Pastor (and those similarly appointed in future) under a contract of employment. On 10 November 2025, the Commission received an application for a scheme to amend the charity's constitution to facilitate the change.
3. Clause 7 of the charity's constitution states: *Trustees cannot receive any money or property from the charity, except to refund reasonable out of pocket expenses, unless permitted by law.*
4. The remuneration of trustees under a contract of employment is prohibited under clause 7.
5. The trustees request the Commission use powers available to it under section 31 of the Charities Act (Northern Ireland) 2008 to amend the constitution to introduce an express power to employ a Pastor under a contract of employment notwithstanding they are a trustee of the charity.

NOW THEREFORE:

The Charity Commission for Northern Ireland after due inquiry and pursuant to section 31 of the Charities Act (Northern Ireland) 2008 and all other powers enabling it **HEREBY MAKES THE FOLLOWING SCHEME:**

An amendment will be made to the governing document at clause 7 MONEY AND PROPERTY as follows:

Money and property must only be used for the charity's purposes.

Trustees must keep accounts. The most recent annual accounts can be seen by anybody on request.

Trustees cannot receive any money or property from the charity, except to refund reasonable out of pocket expenses, unless permitted by law.

Notwithstanding the fact that the person holding the office of Pastor is appointed as Charity Trustee, they will be entitled to be paid under a contract of employment out of the funds of the charity, provided the payment does not exceed what is reasonable in the circumstances and no more than is necessary for the proper discharge of the duties of that office. Any charity Trustee who has a conflict of interest in relation to the employment or remuneration of the Pastor must declare that conflict and must not participate in any discussion or decision relating to that matter.

Money must be held in the charity's bank account. All cheques must be signed by two trustees.

In all other respects the terms of the constitution shall remain the same and the constitution shall be administered in accordance with its existing governing document as altered or affected by this Scheme.

The Commission may decide any question put to it concerning:

- (i) The interpretation of this scheme; or
- (ii) The propriety or validity of anything done or intended to be done under it.