Working with Children

Is the role based in the UK?

YES

Does the role involve working with children?

YES

Is the recruitment decision made in the UK?

YES

Has the individual ever resided in the UK?

YES

Does the role involve working with children?

YES

Basic check
Based on where the role is:
DBS – England and Wales
DS – Scotland
ANI – Northern Ireland

International Child Protection Certificate
https://www.acro.police.uk/icpc/

Basic check
Based on where the role is:
DBS – England and Wales
DS – Scotland
ANI – Northern Ireland

Certificate of Good Conduct

NO

NO

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Note: A Police Certificate is also available for people who want to emigrate to, or obtain a visa for, countries including Australia, Belgium, Canada, Cayman Islands, New Zealand, South Africa and the United States of America. A Police Certificate cannot be used for employment purposes in the UK.
Is the role based in the UK?

YES

Does the role involve working with vulnerable adults?

YES

Is the recruitment decision made in the UK?

YES

Does the role involve working with vulnerable adults?

YES

Has the individual ever resided in the UK?

YES

Does the role involve working with vulnerable adults?

YES

Basic check
Based on where the role is:
- DBS – England and Wales
- DS – Scotland
- ANI – Northern Ireland

Basic check
Based on where the role is:
- DBS – England and Wales
- DS – Scotland
- ANI – Northern Ireland

DBS Enhanced check if the role is in England or Wales
DS PVG Scheme if the role is in Scotland
ANI Enhanced check if the role is in Northern Ireland

Certificate of Good Conduct

NO

NO

NO

Basic check
Based on where the role is:
- DBS – England and Wales
- DS – Scotland
- ANI – Northern Ireland

Basic check
Based on where the role is:
- DBS – England and Wales
- DS – Scotland
- ANI – Northern Ireland

NO

YES

Basic check
Based on where the role is:
- DBS – England and Wales
- DS – Scotland
- ANI – Northern Ireland

Basic check
Based on where the role is:
- DBS – England and Wales
- DS – Scotland
- ANI – Northern Ireland

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